

MINUTES OF MIDWAY TOWN COUNCIL REGULAR MEETING HELD ON OCTOBER 6, 2025, AT 7:00 P.M. IN THE COUNCIL CHAMBER AT MIDWAY TOWN HALL, 426 GUMTREE ROAD, MIDWAY, NORTH CAROLINA

INVOCATION AND PLEDGE OF ALLGIANCE

Councilor Keith Leonard gave the invocation and led in the Pledge of Allegiance prior to the opening gavel.

CALL TO ORDER

Mayor John Byrum called the meeting to order.

Councilors present were: John Byrum, Mike McAlpine, Keith Leonard, Jackie Edwards, Robin Moon and Berkley Alcorn. Absent: None. Interim Town Manager Hank Perkins, Town Clerk Ree Goodson and Town Attorney Jim Lanik were present. Absent: Finance Officer Linda Hunt.

Each Councilor had been furnished an agenda prior to the meeting.

APPROVAL OF MINUTES

On motion by Mayor Pro Tem Mike McAlpine, seconded by Councilor Jackie Edwards, Council voted unanimously to approve the minutes of the September 8, 2025 Regular Town Council Meeting.

PUBLIC ADDRESS

Richard Walburn, 232 Meadow Trail Lexington, NC 27295. Mr. Walburn thanked the Council for the recognition at the Veteran's Monument Ceremony. He stated it was a very nice ceremony.

ADOPT AGENDA

Interim Town Manager Hank Perkins said the agenda needs to be amended to add Item 5 Under VI. Regular Business. Resolution 01-26 Supporting Operation Green Light for Active Military Service Members in Transition to Civilian Life (Veteran Status).

On motion by Councilor Keith Leonard, seconded by Councilor Robin Moon, Council voted unanimously to adopt the amended agenda.

REGULAR BUSINESS

RESCHEDULE DATE FOR VISION SESSION

Mayor John Byrum stated that the Council needed to pick a date for the Fall Vision Session. Mayor Byrum said sometime after October 20th would be ideal, suggesting either October 22nd or 29th. Councilor Keith Leonard indicated he could attend either date. Interim Town Manager Hank Perkins stated that the New Town Manager would be starting on October 20th. Mayor Byrum expressed preference for October 22nd due to a prior commitment on the 29th. All Council members indicated they could attend the Vision Session on October 22nd at 6:00pm.

On motion by Mayor Pro Tem Mike McAlpine, seconded by Councilor Jackie Edwards, Council voted unanimously to set Wednesday, October 22, 2025 at 6:00pm for the Fall Vision Sesson.

CODIFICATION OF TOWN ORDINANCES

Interim Town Manager Hank Perkins presented a draft contract proposal from Richard Frommeyer with American Legal Publishing, LLC, a preferred vendor for the North Carolina League of Municipalities. Mr. Perkins explained that he was not asking for approval of the contract at this meeting but seeking direction from the Council on whether to proceed and possibly have the proposal ready for approval at the November meeting.

Mr. Perkins noted that the proposal would provide hard copies for codification of both the code ordinances and the Town's zoning ordinance, as well as converting all ordinances into electronic form. He reported that American Legal Publishing has 230 North Carolina clients including numerous Counties and Towns.

Mr. Perkins explained that the company would conduct a legal review of the Town's ordinances, checking them against current state and federal legislation and recommending corrections. Mr. Perkins stated the company performs this review annually, making them one of the only companies that provides this service. American Legal Publishing provided a conservative estimate of \$12,000 for the Town, which could be billed over two fiscal years. He noted that the Town already had more than this amount in the current fiscal year budget.

The Town Manager mentioned that state law triggers codification requirements when a North Carolina Town reaches 5,000 population, and the town now has 5,053 residents according to state demography.

Mayor Pro Tem Mike McAlpine expressed support for moving forward, emphasizing the importance of making the ordinances clear and legible. Mr. Perkins highlighted that the online version would have keyword search capabilities, making it much more useful than the traditional book format. He also clarified that there would be no charges for updates in the future unless the Town updates its ordinances.

Councilor Robin Moon inquired about ongoing costs for keeping the code online after the first year, noting a \$650 annual fee mentioned in the proposal. Mr. Perkins committed to providing a breakdown of expected annual expenses via email before the November meeting.

Discussion only.

SOLID WASTE CONTRACT DISCUSSION

Interim Town Manager Hank Perkins reported that the current solid waste contract with GFL ends on April 30, 2026. The agreement includes one 5-year option by mutual written consent. He explained that most municipalities use an RFP (Request for Proposal) process, which typically takes about 30 days, and the timing for getting an RFP out is typically about 6 months before the service date changes. He noted that now would be the appropriate time to start the process for a service date beginning at the end of April 2026.

Town Attorney Jim Lanik advised that putting out an RFP would eliminate the Town's right to exercise the mutual consent option with GFL. He mentioned that other waste removal companies have moved into the area, which could potentially create competition in pricing.

Mayor Pro Tem Mike McAlpine noted the Town of Wallburg has good service with their vendor, which is different from the one the Town currently uses. He also mentioned that due to issues over the past year, it would be beneficial to let vendors know that competition exists and put the contract out for bid.

Mr. Perkins explained that the agreement does not specify when the Town needs to exercise the 5-year option but noted that potential bidders would need sufficient advance notice to prepare.

The Council reached consensus to proceed with developing an RFP for Solid Waste Services.

DRAFT REVIEW MPO MEMORANDUM OF UNDERSTANDING – HUNTER STASZAK, TPO ADMINISTRATOR, CITY OF WINSTON SALEM & WINSTON SALEM AREA TPO

Interim Town Manager Hank Perkins presented the draft Memorandum of Understanding (MOU) for the Metropolitan Planning Organization (MPO). He explained that the document was received within the last two weeks, and the Town needs to provide any feedback by October 17th. After receiving feedback, the MPO will provide a finished product by October 29th, which could then be placed on the agenda for Council to adopt.

Town Attorney Jim Lanik noted that most changes in the document appeared to be drafting changes rather than substantive ones. He mentioned that he wanted to review the pricing provisions to ensure there were no significant differences from the previous version.

Mayor John Byrum pointed out that one notable change was the reallocation of votes based on the census data, with Davidson County's vote allocation increasing to 6 votes. He noted that Midway still has one vote, and that the voting structure remains heavily weighted toward Winston-Salem and Forsyth County, which have 57 out of 100 total votes.

Mr. Perkins advised that if any Council members had any concerns, they should notify staff but suggested not spending too much time on it given the limited influence Midway has in the overall voting structure.

RESOLUTION SUPPORTING OPERATION GREEN LIGHT FOR ACTIVE MILITARY SERVICE MEMBERS IN TRANSITION TO CIVILIAN LIFE (VETERAN STATUS) – RESOLUTION NO. 01-26

Interim Town Manager Hank Perkins presented Resolution 01-26 Supporting Operation Green Light. He explained that following Council's approval of the resolution, there would be a Proclamation on November 3rd Regular Town Council Meeting, the day before Operation Green Light takes effect on November 4th. By that point, the Town of Midway would be lit up green in support of the initiative.

On motion by Councilor Jackie Edwards, seconded by Councilor Keith Leonard, Council voted unanimously to approve the Resolution Supporting Operation Green Light for Active Military Service Members in Transition to Civilian Life (Veteran Status) – Resolution No. 01-26.

Resolution 01-26

Supporting Operation Green Light for Active Military Service Members in Transition to Civilian Life (Veteran Status)

WHEREAS, the residents of the Town of Midway have great respect, admiration, and the utmost gratitude for all of the men and women who have selflessly served their country and this community in the Armed Forces; and

WHEREAS, the contributions and sacrifices of the men and women who served in the Armed Forces have been vital in maintaining the freedoms and way of life enjoyed by our citizens; and

WHEREAS, the Town of Midway seeks to honor these individuals who have paid the high price for freedom by placing themselves in harm's way for the good of all; and

WHEREAS, there are approximately 700,000 veterans in the State of North Carolina, with over 9,000 of them being in Davidson County; and

WHEREAS, Veterans continue to serve their community in the American Legion, Veterans of Foreign Wars, church groups, and civil service; and

WHEREAS, Approximately 200,000 service members transition to civilian communities annually; and

WHEREAS, an estimated 20% increase of service members will transition to civilian life in the near future; and

WHEREAS, studies indicate that 44% to 72% of service members experience high levels of stress during the transition from military to civilian life; and

WHEREAS, Active Military Service Members transitioning from military service are at a high risk for suicide during their first year after military service; and

WHEREAS, the Town of Midway appreciates the sacrifices our United States military personnel made while defending freedom and believes specific recognition should be accorded them in appreciation of their service and to demonstrate the honor and support they have earned;

NOW THEREFORE BE IT RESOLVED, with designation as a Green Light for Military Service personnel, the Town of Midway hereby declares from November 4, 2025, through November 11, 2025, a time to salute and honor the service and sacrifice of our men and women in uniform transitioning from Active Service; and

BE IT FURTHER RESOLVED, that in observance of Operation Green Light, the Town of Midway encourages its citizens in patriotic tradition to recognize the importance of honoring all those whose immeasurable sacrifices helped to preserve freedom by displaying a green light in a window of their place of business or residence.

Adopted this on the 6th day of October 2025.

TOWN MANAGER'S REPORT

TOWN PARK UPDATE

Interim Town Manager Hank Perkins reported that the Park is being heavily used because of the nice weather. Mr. Perkins said that facility rentals are "going gangbusters" and that there are no current issues.

Mr. Perkins stated the financial reports were included in the Council's packet.

MONTHLY FINANCIAL REPORT

Council was provided copies of the monthly financial reports for September 2025 as follows:

September 2025		
Total Income	\$717,640	31.1% of overall budget
Total Expenses	\$320,243	13.9% of overall budget

Before recessing into closed session, Mayor John Byrum recognized special guest, Alexander Posey from the Boy Scouts, who was attending the meeting. Alexander introduced himself as a Life Scout who was about to start his Eagle Scout project, making benches for the local fire department. Mayor Byrum encouraged him in his efforts, and the Mayor Pro Tem Mike McAlpine presented him with a pin. (Town of Midway)

RECESS TO CLOSED SESSION

On motion by Councilor Robin Moon, seconded by Mayor Pro Tem Mike McAlpine, Council voted unanimously to recess to closed session in accordance with N.C.G.S. 143-318.11(a)(6) to discuss matters pertaining to personnel.

RECONVENE TO OPEN SESSION

On motion by Mayor Pro Tem Mike McAlpine, seconded by Councilor Jackie Edwards, Council voted unanimously to reconvene to open session.

On motion by Councilor Robin Moon, seconded by Councilor Berkley Alcorn, Council approved the Employment Agreement between the Town of Midway and Jonathan "Brock" Hall as Town

Manager effective October 20, 2025, by a three to two split vote. Voting in favor were Councilors Robin Moon, Keith Leonard and Berkley Alcorn. Voting against were Mayor Pro Tem Mike McAlpine and Councilor Jackie Edwards.

It was the consensus of Council for Town Attorney Jim Lanik to contact Mr. Hall about the Employment Agreement. Mr. Lanik stated that if Mr. Hall had any changes to the agreement, he would notify Council before the agreement is signed.

ADJOURNMENT

On motion by Councilor Berkley Alcorn, seconded by Councilor Robin Moon, Council voted unanimously to adjourn the meeting.

John Byrum, Mayor

Ree Goodson, Town Clerk